

Job Description: Manufacturing Plant Manager

Position:	Plant Manager
Location:	Greenwood, MO
Schedule:	Monday to Thursday 6:00am to 4:00pm
Status:	Full-Time / Salaried / Exempt
Starting Pay Rate:	\$60,000

Position Overview: We are seeking an experienced and proven Manufacturing Plant Manager to lead our manufacturing operations with efficiency, precision, and vision. As the Manufacturing Plant Manager, you will be responsible for overseeing all aspects of production, ensuring the highest quality standards, optimizing processes, managing a diverse team, and driving continuous improvement initiatives. This is a pivotal role that requires strong leadership, technical acumen, and a keen understanding of operational excellence.

Responsibilities:

- **Operational Leadership:** Provide overall leadership and direction to the employees, ensuring that production targets, quality standards, and safety regulations are consistently met or exceeded.
- **Process Optimization:** Continuously evaluate and improve manufacturing processes to enhance efficiency, reduce waste, and optimize resource utilization while maintaining product quality.
- **Quality Assurance:** Implement and enforce quality control procedures to guarantee the delivery of products that meet or exceed customer expectations.
- **Team Management:** Lead, motivate, and develop a skilled team of production operators, technicians, maintenance and other speciality staff. Foster a collaborative and results-driven work environment.
- **Performance Tracking:** Monitor key performance indicators (KPIs) to track production efficiency, output, downtime, and other relevant metrics. Take corrective actions as needed to meet performance targets.
- **Health and Safety Compliance:** Ensure that the manufacturing plant operates in compliance with all safety regulations and guidelines.

Implement and promote a culture of safety consciousness among all employees.

- **Supply Chain Coordination:** Collaborate with procurement, logistics, and other relevant departments to ensure a steady supply of raw materials, components, and other resources required for production.
- **Continuous Improvement:** Champion improvement initiatives, JIT manufacturing principles, and innovative solutions to enhance productivity, reduce waste, and streamline processes.
- **Stakeholder Communication:** Maintain effective communication with senior management, peers, and cross-functional teams to share updates, progress reports, challenges, and opportunities.
- **Crisis Management:** Lead the plant through unforeseen challenges, troubleshoot issues, and implement effective solutions to minimize disruptions to production.
- **Regulatory Compliance:** Stay updated on industry regulations, environmental standards, and other relevant requirements to ensure full compliance at all times.

Qualifications:

- Bachelor's Degree in Operations Management, Business Administration, or a related field.
- Proven experience (5+ years) in manufacturing operations, including 3+ years in a managerial or leadership role.
- Inventory experience in building BOM, time-studies, costs and other inventory related tasks and duties.
- Strong knowledge of lean and JIT manufacturing principles, process optimization, and quality control methodologies.
- Exceptional leadership skills with the ability to inspire, motivate, and develop teams.
- Solid financial acumen and experience managing budgets.
- Excellent problem-solving and decision-making capabilities, especially in high-pressure situations.
- Effective communication and interpersonal skills, with the ability to collaborate across departments and levels of the organization.

- Thorough understanding of safety regulations and a commitment to maintaining a safe working environment.
- Proficiency in using manufacturing software, ERP systems, and other relevant tools.
- Demonstrated track record of driving continuous improvement initiatives and achieving operational excellence.
- A basic understanding of plastic injection molding, the pultrusion process and machine production will be considered as topping the list of candidates.
- Experience in making production schedules and using a negative balance report for production needs.
- Ability and practice in enforcing company policies, discipline, investigations, employee write ups, etc.

Application Process: To apply, please submit your updated resume, a cover letter outlining your relevant experience and achievements, and references.

We thank all applicants for their interest, but only those selected for an interview will be contacted.

Join our team as the Manufacturing Plant Manager and play a pivotal role in driving our manufacturing operations to new heights of efficiency, quality, and innovation. Your leadership will be instrumental in achieving our production goals and maintaining our position as an industry leader.